

Avant Ministries

10000 N Oak Trafficway · Kansas City, MO 64155
816.734.8500 · fax 816.734.4601 · www.AvantMinistries.org



MAP Application Instructions

Missionary Associates Program (MAP)

MAP volunteers are workers sent out in a supportive role on field approved assignments with a term of one (1) to six (6) months.

MAP volunteers must be at least 18 years of age, be approved by the respective Field Director or Team Leader and have a Volunteer Information Form approved and on file at the International Service Center *before* leaving for the field.

MAP volunteers must agree to familiarize themselves with the Avant Ministries Member Handbook and agree to observe the guidelines set forth therein.

MAP Qualifications

Spiritual Life

Volunteers must give clear evidence of faith in Jesus Christ as Lord and Savior, have a practice of personal Bible study and prayer, and demonstrate dedication and spiritual maturity by a daily walk of faith and obedience.

They must be able to subscribe to the Doctrinal Statement of Avant and must be prepared to lay no undue emphasis upon doctrines or religious practices not covered by the Doctrinal Statement. Avant Ministries holds and teaches a non-charismatic position regarding the modern-day manifestation of spiritual gifts.

Church Affiliation

Avant is solidly committed to the New Testament emphasis on local assemblies of believers as well as the universal Body of Christ. Since the Avant goal is the establishment and development of local churches in every field of its activity, we ask that all volunteers be functional members of a local church.

Health

Volunteers must be in good physical health and are required to provide proof of health insurance. They must sign a responsibility waiver and release to obtain medical care. MAP volunteers will also be required to pass a thorough medical examination prior to service.

Attitudes and Personal Habits

It is essential that volunteers be able to work happily as members of a team and that they be willing to follow the leadership of those whom the Lord has placed over them. They must be able to adjust to new situations, meet trials with patience, perform assigned duties willingly and demonstrate humility, tact and wisdom in their relationships with others. Volunteers should exercise moderation and be sensitive to local standards in the areas of dress, grooming and personal habits.

Financial Support

Volunteers are responsible for raising funds for their missionary work by presenting their needs to churches, church groups and individuals.

Each volunteer must raise the minimum amount of monthly support as stipulated for the chosen field of service. Volunteers are responsible for their personal living and travel expenses during the time of their deputation, which may be reimbursed if funds are raised for this purpose.

MAP Application Instructions

The MAP application packet includes:

- Volunteer Application Form
- Doctrinal Statement
- Applicant Reference Questionnaires (You will need to print 3 copies of this portion.)

STEP 1: Completing the Application Materials

Please be as honest and straightforward as possible. Pray that the Lord would help you give an accurate representation of yourself as you complete the materials. Please print your answers. Be sure to pay special attention to the following:

- Include the expected dates of ministry
- Include your specific ministry and country preference
- Include health insurance information and sign the responsibility waiver and the release to obtain medical care
- Read the Doctrinal Statement carefully and sign it

STEP 2: Christian Life Sketch

On a separate sheet of paper (8 1/2 x 11 inches) give a brief sketch of your Christian life including details of your conversion, spiritual development, experience in Christian work, and call to missionary service.

STEP 3: Completing the Reference Materials

- Three (3) reference forms will need to be completed. One must be from a pastor or full-time staff member at your local church. *Relatives may not serve as references!*
- Complete the applicant's name, ministry position, and location on the forms before giving them to your references. Explain your proposed ministry to the people filling out the reference forms.
- Give a reference form to each person you named on the application as a reference. Ask your references to return the completed form to Avant by mailing it to Personnel Department, 10000 N. Oak Trafficway, Kansas City, MO 64155 or by faxing it to 816.734.4601 with Attn: Personnel Department clearly marked on top.

STEP 4: Returning Your Application Materials

All completed application materials must be submitted before your application can be processed. Please return the following to Avant Ministries by mail or fax (see address/fax number above under completing the reference materials):

- Completed Volunteer Information Form
- Signed Doctrinal Statement
- Christian Life Sketch

STEP 5: Approval of Application

After the MAP application packet has been tentatively approved you will be required to submit a service charge payment (\$50 per person, per month), complete a medical exam, sign a background investigation consent form, and read the Avant Member Handbook and return the signed receipt and acknowledgement. This will all be mailed to you in a packet including the necessary documents and instructions as well as a Volunteer Orientation Guide.

You will receive an official release to the field once all the papers are reviewed and approved.



Volunteer Information Form

Application Received:	Field Approval:	Personnel Approval:	Released to Field:	Field Dates:
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Check One:

- Missionary Associates Program (MAP): Adult volunteers working with Avant on summer and short-term assignments with a term of 1 to 6 months.
- Volunteers in Avant (VIA): Teams, couples and individuals working with Avant on field approved projects normally lasting no more than 1 month. Team Leader (if applicable): _____

Dates Available for service: From _____ to _____

Ministry Position	Location (Country)	Date of Application
Last Name	First Name	Middle Name
Street Address		
City	State/Province	Zip/Postal Code
Home Phone # ()	Work Phone # ()	Cell Phone # ()
Email Address		Date of Birth

If married, is your spouse applying? Yes No

Do you have any children accompanying you? Yes No If yes, give names and ages. _____

Have you ever been convicted of a criminal offense? Yes No If yes, please explain. _____

Are you fluent/conversational in languages other than English? Yes No Specify _____

Other skills _____

Church Information

Church Name _____

Address _____

Telephone (____) _____ Fax (____) _____

Pastor's Name _____

Are you a member? Yes No If no, please explain. _____

Please complete the following travel information if you are traveling outside of the United States.

Passport Number _____

Place of Issue _____

Date of Issue _____ Date of Expiration _____

Place of Birth _____

Date of Birth _____

Citizenship USA Canada Other _____

Medical History

Handicaps or health restrictions that may require special attention _____

Known allergies _____

Prescriptions/Medications presently being taken _____

Date of last: Exam _____ Immunizations: Tetanus _____ Typhoid _____ Hepatitis _____

Family Doctor _____ Telephone _____ Blood Type _____

Health Insurance (Required)

I certify I have personal health insurance with no territorial limitation, including foreign countries, which will provide coverage for me/my spouse/my children during the duration of said mission. I understand that no health plan is provided by Avant Ministries.

Signed _____ Name of Policy Holder _____

Insurance Company _____

Group Number _____ Policy Number _____

Responsibility Waiver

I am aware that all positions are voluntary, without financial remuneration. I agree to abide by all present and subsequent issued rules of Avant Ministries. I clearly understand that raising all expenses will be my responsibility. I further agree that Avant has the right to discontinue my ministry through Avant at any time at its sole discretion.

I recognize that participation on a trip of this nature may be hazardous or dangerous. Therefore, I am, for myself, my heirs, executor and/or administrator, releasing and forever discharging Avant and all its officers, agents, servants, and employees, acting officially or otherwise, from any and all reason of injury, damage (including property damage to any of my belongings), loss or death which may occur from any cause including, but not limited to, any accident and/or occurrence while participating individually or with others while on this missions trip.

Signature _____ Date _____

Parent or Legal Guardian (if under 18) _____

Signature of Parent/Guardian _____ Date _____

Release To Obtain Medical Care

I hereby authorize the leadership of Avant Ministries to make essential decision on my behalf with respect to medical treatment, emergency surgery or hospitalization, should such be necessary. However, Avant Ministries shall in no way be responsible or liable for payment of any and all bills for such medical treatment. I assume the full responsibility for any and all medical bills incurred related to this outreach. My estate and my family shall further assume full and total cost for the return shipping of my body should I die by any cause on this mission.

Signature _____ Date _____

Parent or Legal Guardian (if under 18) _____

Signature of Parent/Guardian _____ Date _____

Emergency Contact

In case of emergency, please contact: Name _____ Relation _____

Address _____

Telephone (____) _____ Telephone (____) _____

Second emergency contact: Name _____ Relation _____

Address _____

Telephone (____) _____ Telephone (____) _____

Doctrinal Statement

The Bible

We believe in the verbal, plenary inspiration of the Holy Scriptures of the Old and New Testaments, inerrant as originally given, God's final written revelation of Himself and His will, and the sole authority for all faith and practice (2 Tim. 3:16-17; 2 Peter 1:21).

The Godhead

We believe in God, who is revealed in Scripture as subsisting in three distinct persons: Father, Son and Holy Spirit, yet one in being, essence and power (Matt. 3:16-17; 28:18-19; 2 Cor. 13:14; Gal. 4:6-7; Heb. 9:14; 1 John 2:22-23).

The Lord Jesus Christ

We believe in the supernatural birth of Jesus Christ, who was conceived of the Holy Spirit, born of the virgin Mary, the incarnate Son of God, Immanuel, God with us (Matt. 1:20-23; Luke 1:35).

We believe in the deity of our Lord Jesus Christ, who is very God, the express image of the Father, the One by whom and for whom all things were created and consist (John 1:1-3, 14; Col. 1:16-17).

We believe that the Lord Jesus Christ lived a sinless life, that He died as a perfect substitutionary sacrifice for the sins of all people, and that the believer's justification is made sure by His literal, physical resurrection from the dead (Matt. 28:6-7; Rom. 3:24-25; 1 Cor. 15:4-8; Heb. 2:9; 4:15; 1 Peter 3:18).

We believe that the Lord Jesus Christ ascended to the right hand of God, where He is the High Priest and Advocate for His people (Acts 1:9-11; Rom. 8:34; Heb. 7:25; 9:24; 1 John 2:1).

We believe in the imminent coming of our Lord Jesus Christ in the air to receive His church unto Himself (John 14:3; 1 Cor. 15:51-52; 1 Thess. 4:13-18; Titus 2:13).

We believe in the subsequent, visible and premillennial return of the Lord Jesus Christ, with His church, to establish His promised worldwide kingdom on the earth (Zech. 14:4-11; Rev. 19:11-16; 20:4-6).

The Holy Spirit

We believe in the personality and deity of the Holy Spirit, who convicts of sin, who is the supernatural agent in regeneration, and who, at the moment of conversion, baptizes and seals the believer into the Body of Christ, immediately indwelling him or her (John 14:16-17; 16:7-11; 1 Cor. 12:12-14; Eph. 1:13-14).

We believe that it is the duty and privilege of the believer to be filled with the Holy Spirit, who illumines, guides and energizes the believer, enabling him or her to maintain a consistent Christian walk (John 16:13; Gal. 5:16; Eph. 5:18; 1 John 2:20, 27).

We believe that the ascended Christ gives gifts through the sovereign will of the Holy Spirit for the edification and unity of the body of Christ (1 Cor. 12:4-12; Eph. 4:7-13).

Angels

We believe in the reality and personality of angels, both good and fallen, including Satan, the great enemy of God and man, whose opposition is ever increasing but whose ultimate doom is sure (Job 1:6-7; Ps. 103:20; Matt. 4:11; Luke 2:13; Heb. 1:14; Rev. 20:10).

Mankind

We believe that the purpose of man is to glorify God and enjoy Him forever, that he was created by a direct act of God, that he fell into sin, and thereby became depraved and guilty before God (Gen. 1:27; 3; Ps. 51:5; Isa. 64:6; Rom. 1:21-23; 3:23; 5:12, 21).

Salvation

We believe in salvation uniquely by the substitutionary atonement of Christ by grace through faith in His shed blood to accomplish mankind's redemption from sin and reconciliation to God (Rom. 3:24-26; 5:9; Eph. 2:8-9; Titus 3:5; 1 Peter 1:18-21).

The Believer's Position

We believe in the sonship of all born-again believers in the family of God, their justification, sanctification and eternal redemption being fully provided for and assured in the finished work of Christ on Calvary and in His continued intercession in heaven (John 1:12-13; Rom. 5:1; 8:14-17; Gal. 3:26; 4:5-7; Eph. 1:13-14; Heb. 7:25; 1 Peter 2:9; 1 John 3:2; 5:11-13).

The Resurrection

We believe in the bodily resurrection of all people, each in his own order: the saints to everlasting life in God's presence, the wicked to conscious and everlasting condemnation in hell (Matt. 25:46; John 3:18, 36; 5:28-29; Rev. 20:5-6, 11-15).

The Church and its Mission

We believe in the Great Commission as the primary mission of the Church; i.e. the preaching to all the world of the gospel of the grace of God, teaching converts to obey the Lord in baptism by immersion in the name of the Father, Son and Holy Spirit; to remember Christ's death till He comes, in observance of the Lord's Supper; to be always careful to live godly lives in the world; and to pursue fellowship and seek ministry in visible, organized churches (Matt. 16:18; Acts 1:8; 13:1-3; 14:23; 1 Cor. 1:2; 4:17; 12:12-13; Eph. 1:22-23; 5:23-27; Col. 1:18; 1 Thess. 2:14; Titus 2:11-15).

I hereby confirm that I fully adhere to the above Doctrinal Statement of Avant. I further agree to lay no undue emphasis upon doctrines or religious practices not covered by the above Doctrinal Statement. I understand that Avant Ministries holds and teaches a non-charismatic position regarding the modern-day manifestation of spiritual gifts, and hereby confirm that I fully adhere to that position.

Signature _____ Date _____

Your Name (Please Print) _____

Avant Ministries

Fernside Gospel Missionary Union

10000 North Oak Trafficway • Kansas City, MO 64155
816.734.8500 • fax 816.734.4601 • www.AvantMinistries.org



Applicant Reference Questionnaire

Applicant's Name _____
Ministry Position _____
Location _____

This applicant is applying for missionary service with Avant. Your information will serve to assist the Candidate Committee in making a decision concerning this applicant's possible missionary service.

Your Name (please print) _____

How well do you know the applicant? very well well limited knowledge not very well

In what capacity do you know the applicant?

Describe the applicant's strengths.

Describe the applicant's weaknesses.

Under each member qualification, please rate the individual according to the following scale:

Poor	Fair	Acceptable	Good	Excellent					
1	2	3	4	5	6	7	8	9	10

If the information is unknown to you, please leave that answer blank or write "N/A".

Christian Life

- _____ Clear evidence of faith in Jesus Christ as Lord and Savior
- _____ Spiritually mature and able to use and apply God's Word
- _____ Evidence of experience in evangelism and Christian service
- _____ Integrity
- _____ Ethical

Comments:

Skills and Education

- _____ Education or training appropriate for the specific ministry in which he/she will be engaged
- _____ Appropriate job skills and work experience
- _____ Public speaking and presentation skills
- _____ Resourceful
- _____ Drive/Initiative
- _____ Creative
- _____ Risk taker
- _____ Flexible/Adaptable

Comments:

Relationships

- _____ Evidence of healthy, maturing relationships with family, friends, colleagues and church members
- _____ Works well with others/team player
- _____ Interpersonal communication skills

Comments:

Health

- _____ Good physical health
_____ Emotionally healthy and mature, able to cope, handle stress, overcome hardships, resilient
_____ Able to adjust to change
_____ Evidence of moderation and sensitivity to local standards in the areas of dress, grooming, personal habits
_____ Optimistic

Comments:

Please rate your overall impression of the applicant: _____

Would you recommend him/her for this position? Why or why not?

Additional Comments: Please add any significant information or impressions brought to mind by the questions on this form. Use an additional piece of paper if needed.

Address _____ City _____ State _____ Zip _____

Home Phone (_____) _____ Email _____

May we call you if we have any questions? Yes No

May we send you a complimentary subscription of our quarterly magazine? Yes No

Please provide the name and phone number of a person who would be able to give a sound appraisal of the applicant's suitability for missionary service.

Name _____ Home Phone (_____) _____

Signature _____ Date _____